Cog Hill
GOLF & COUNTRY CLUB

EMPLOYEE PRIVILEGES

Welcome to the Cog Hill Family of employees. In addition to your hourly wages, Cog Hill provides the following privileges to all employees.

GOLF

- ✓ Cog Hill extends a complimentary round of golf (18 holes or less), with cart, for a day worked. A "day" is defined as a work day equal to four or more hours. This benefit is earned week-to-week and does not accrue
- ✓ Employee golf is first come, first serve AFTER paying guests. **No Reservations.**
- ✓ Playing privileges are always subject to course conditions and availability.
- ✓ Golf privileges are non-transferable (unless extended to a spouse)

Based on course availability, employees may play golf during these specific times:

Course # 1 & Course # 3

Weekdays:	Anytime the courses are not busy
Weekends:	April through September after 5 PM
	October through March after 3 PM

Course # 2 – Ravines

Weekdays:	Prior to 7 AM or after 5 PM, In Season
	2/4 Discretion – Off season
Weekends:	April through September after 5 PM
	October through March after 3 PM
Holidays:	After 5 PM

NOTE: Employees may play on weekdays after 7 AM, if the paying customers outnumber the number of employees within the group. See the 2/4 Manager for approval.

Course # 4 – Dubsdread

At Superintendent Discretion

Upon availability, limit one round per week, after 3 PM

LEARNING CENTER

Driving Range

Employees receive a discount on range balls. Inquire at the Learning Center for current rates.

MEALS

After a minimum shift of 4 hours, each employee may receive a meal or a snack as provided by the kitchen personnel. All food is to be consumed in the Clubhouse and there will be NO boxed "to-go" orders. Restricted food items include the following: orange juice, bottled beverages, ice cream, candy, pie and like items.

GOLF SHOP MERCHANDISE

Employee Discount

Employees are eligible to receive a discount on purchases made in any of the Golf Shops (2/4, 1/3 and Range) as follows:

30% off all full retail soft goods (apparel, hats, etc.)

10% off all full retail hard goods (clubs, bags, gloves, shoes, golf balls, rainwear, etc.)

Sale Items

Employees will receive the shop discount or employee discount, whichever is greater. All purchases are subject to sales tax. Employees are not permitted to ring their own transactions.

Cog Hill is pleased to extend these privileges and hopes all employees will take full advantage of what is offered. Cog Hill reserves the right to suspend or revoke any or all privileges due to an abuse, misuse, or failure to comply with the Employee Code of Conduct. Employee privileges may be affected by performance-based corrective actions, as well.